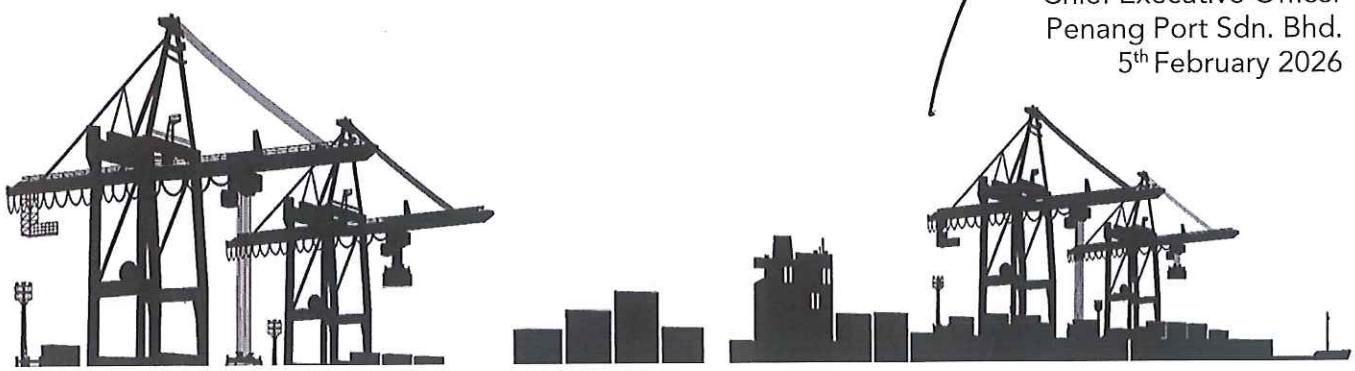
# OCCUPATIONAL SAFETY AND HEALTH POLICY

PENANGPORT
A Member of MMC Group

**PENANG PORT SDN. BHD.** aspire to attain the highest level of occupational safety and health performance by persistently upholding the following:

- Prioritize the prevention of workplace injuries and safeguard the health and well-being of our employees, customers, port users, visitors, stakeholders, the public, and anyone else who may be affected by our operations—including the protection of property, plants, and equipment from damage or loss.
- Uphold a continuous commitment to achieving a "**Zero Accident**" goal.
- Establish clear, justifiable, and measurable occupational safety and health (OSH) objectives.
- Ensure full compliance with all relevant statutory laws, regulations, and requirements related to occupational safety and health.
- Proactively identify and assess risks, and implement a structured hierarchy of controls to eliminate or reduce risks to the lowest reasonably practicable level.
- Foster a safety culture by training and empowering employees to systematically identify hazards, assess risks, and openly communicate safety and health concerns.
- Strive for continuous improvement in OSH standards by adopting best practices within our occupational safety and health management system.
- Encourage active participation and engagement of employees and stakeholders through appropriate platforms and programs, ensuring the policy remains relevant, effective, and aligned with organizational goals.

**DATO' SASEDHARAN VASUDEVAN**
Chief Executive Officer
Penang Port Sdn. Bhd.
5th February 2026