2026

PENANGPORT
A Member of MMC Group

PILOT
(MARINE)

JOB RESPONSIBILITIES :

- Pilot vessels in/out or shifting within pilotage compulsory district upon receiving instruction from Marine Operations Control Centre.
- Ensure safe pilotage within the 'compulsory pilotage district' of Penang Port by complying with all safety regulations, instructions and procedures.
- Comply with instructions on Port Health, Immigration, Customs, Marine Police, Harbor Master and Malaysian Maritime Enforcement Agency (MMEA).
- Complete the 'Pilot and Tug Services Requisition Note' and ensure it is forwarded within 24 hours from completion of pilotage operations to the Statistics & Logistics Clerk.
- Record the particulars of the pilotage services in the PELKON III system within 24 hours from completion of pilotage operations.
- Ensure smooth pilotage operations through good rapport with the Tug Master and Operations Executive.
- Attend to any marine emergencies and incidents within port limit and taking appropriate steps as stipulated in the Marine Contingency Plan (Marco Plan).
- Mentoring junior pilots and upkeeping their discipline at all times.
- Attend meeting as per the instruction of Senior Manager Marine.
- Comply with Marine Operation SOP & Marine safety measure practice by the Port.

2026

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PILOT
(MARINE)

QUALIFICATION, EXPERIENCE & SKILLS :

- Possess a valid Certificate of Competency (Deck) of the following grades or equivalent:
  - Master of more than 3000GT, unlimited voyages
  - Chief Mate of more than 3000GT, unlimited voyages
  - Officer in Charge of Navigational Watch with at least 12 months of watchkeeping experience (unlimited voyages)

- Master of more than 3000GT, near coastal trade voyage

- Pilot age experience/training will be an advantage

Kindly send your latest Resume with copy of certificates to:

HUMAN RESOURCES DEPARTMENT (Attn: HR Talent Acquisition)
PENANG PORT SDN BHD (HQ)
LEVEL 5, 5130 TERMINAL PENANG SENTRAL
JALAN BAGAN DALAM
12100 BUTTERWORTH
PULAU PINANG

or email us at recruitment@penangport.com.my. by/before **14 September 2026**.